



ECVC Annual Report for Fiscal Year 2025-26

Another great year has ended and ECVC's Fiscal 2027 has begun. Our team continues to deliver success, both inside and outside of our walls here on North Greene Street. I think most ECVC employees – especially those who have worked somewhere else – would agree that the culture at ECVC is... different. It's hard to put it into words, but what we have here is special. It's not perfect. We have problems, issues and occasional conflict, like any other business. What sets ECVC apart is how we resolve them and remain focused on our mission, our team and our customers.

Our work here matters. It's life-changing for dozens of Pitt County residents who were hired by local businesses in the last year, thanks to our job placement team. It matters to the warfighter using fresh batteries that ECVC packaged or driving a vehicle equipped with battery terminal adapters that ECVC manufactured. Our work makes a difference for veterans receiving batteries from the Veterans Administration. We make a difference for high school students in two counties who are better prepared for life because of our Pre-Employment Transition Services (Pre-ETS) program. Our work matters to Pitt County employees and their visitors, who have clean offices, bathrooms and hallways. It makes a difference for the small businesses whose products we helped get to market. And our work is displayed throughout the halls of government, Congressional offices, military bases, points around the world, including Pitt County and anywhere else an ECVC picture frame or beautiful custom frame adorns a wall.

Success is often measured by numbers, and I have plenty of them to share. For ECVC, every number represents one of the examples described above, or one of the many other ways ECVC makes a difference.

Last year (July through June), we placed 35 people with disabilities in open jobs at 27 Pitt County businesses. We spent hundreds of hours coaching and helping to position them for success. We delivered 188 educational milestones to 73 students in eight Pitt and Beaufort County schools. We hosted four job fairs, attended by 97 prospective ECVC employees or job placement clients. We began offering benefits counseling services to help people with disabilities navigate their employment and benefit options. Two students with disabilities – one at ECU and one at Pitt Community College – were awarded scholarships from the ECVC Scholarship Endowment programs at both schools.

Our Production Team packaged and shipped almost 38 million batteries last year to warfighters, firefighters, veterans, base supply stores, and to ECVC customers around the country and right here at home. We manufactured over 300,000 battery terminal adapters and 170,000 picture frames. In General Production, we partnered with seven local businesses to warehouse, package and ship their products.



Our Custom Frame Shop completed over 2,100 custom frame projects for more than 800 customers, including 25 AbilityOne Champion Awards for members of Congress and 248 UVA Darden Awards for the US Navy and Customs/Border Patrol.

We took significant steps to improve safety, accessibility, efficiency and the overall beauty of our property. We installed a platform lift, to help those with difficulty walking have better access to our building. Our maintenance team installed almost 300 LED lights, improving visibility on the Production Floor and reducing energy cost. We renovated two bathrooms, made improvements to our parking lot and walkways and we overhauled the landscaping to enhance the view of our building from Greene Street. We also replaced the sign at the main entrance with a more modern, lighted one that is easily seen.

Our IT Department led us through a grueling process to be among the first one percent of defense contractors to achieve a Level Two certification from an independent assessor for the Department of War's Cybersecurity Maturity Model Certification (CMMC). That's a mouthful. It means that ECVC met all the requirements of the CMMC program, which is designed to protect sensitive government contract information. This effort took considerable investment of time and money, and it helps solidify ECVC's reputation as a dependable supplier to the Defense Logistics Agency.

We continued our strong tradition of employing veterans. We received our seventh consecutive HIRE Vets Gold Medallion Award from the US Department of Labor. We were also awarded the North Carolina Veteran Friendly Employer of the Year Award by AMVETS, one of the largest Congressionally chartered veterans service organizations in the country. ECVC was also recognized by the Better Business Bureau for its mission-driven focus and was awarded the BBB Catalyst Award. It's a tremendous honor for our impact on the community and the workforce to be recognized by these wonderful organizations.

In October, we celebrated ECVC's 60th anniversary at our annual banquet. We recognized our Employee Success Story of the Year and the accomplishments of people with disabilities in the workforce. Actor and fitness icon, Lou Ferrigno headlined the event as keynote speaker. Almost 400 people attended as the Incredible Hulk star described his life, career and the hearing and speech disabilities that helped motivate him to incredible success.

Employee recognition and celebration have always been a priority at ECVC. We honor our veterans, on Veterans Day and throughout the year. Each year, we celebrate employee longevity by presenting monetary awards to employees with five or more years of service to ECVC. This year, 90 employees – more than half of our workforce – celebrated at least five years. Three employees celebrated more than 40 years at ECVC, including Holmes Harrison, who has been



with us for 53 years. We also presented Foundation Awards, including a plaque and a monetary gift, to six employees who exhibited excellence in support of our mission.

We invested time with elected officials at the national, state and local levels, advocating for the AbilityOne Program, employees with disabilities, veterans and legislative priorities in support of our mission. We visited nine Congressional offices in Washington, D.C., and we partnered with the Greater Greenville Chamber of Commerce to host a roundtable discussion with North Carolina State Representative, Dr. Tim Reeder.

ECVC continues to be a popular spot for civic groups and other local organizations to visit. We hosted Crisis Intervention Team members – law enforcement, social work and mental health professionals from throughout Eastern North Carolina for quarterly visits. The Chamber's Leadership Institute Class of 2026 (of which our own Dianna Sasser was a member), visited for an ECVC overview and tour, as did the Greenville Evening Rotary Club. We also hosted students from Pitt County Schools for the Chamber's Grow Local event and many other groups and visitors throughout the year.

As you can see, we have a tremendous story to tell, and our Marketing Team continues to showcase our mission, our employees and our work. We grew our social media programs and increased our audience, surpassing 1,000 followers on Facebook. If you aren't following us, get on board and help us get to 2,000.

In closing, thank you to our staff, clients, customers, Board members, community partners, suppliers and everyone who played a role in ECVC's success last year. We set the bar higher for FY27, and we are ready for the challenge.

With gratitude,

A handwritten signature in black ink that reads "Jason Thomas".

Jason Thomas
President and CEO

ECVC Mission Statement

To help persons with disabilities attain a higher quality of life through the achievement of their vocational goals.